



GEP ACADEMIES WEEKLY BULLETIN WEEK COMMENCING 28 June 2021

Reminders for this coming week:

ALL HEADS MEETING

29.06.21
08.00

RESOURCES COMMITTEE

29.06.21
13.30 – 15.30

Forthcoming meetings:

AUDIT COMMITTEE

08.07.21
13.00 – 15.30

FOCUS GROUP 5

12.07.21
08.30 – 10.00

EDUCATION COMMITTEE

15.07.21
13.00 – 15.30

SHADOW BOARD MEETING

16.07.21
08.30 – 10.00

GEP BOARD MEETING

19.07.21
13.00 – 15.30

A note from Andrew Roach, GEP Director of Education

On Thursday, I will have the privilege of seeing our SCITT trainees for the last time as their ITT training year draws to a close. Not only were they interviewed and selected over Zoom, they have spent a significant period of their training year teaching in the same way and teaching from the waist up.

Graham Tuck likened remote learning/teaching to an athlete training at altitude. Returning to teaching at sea level by comparison, must have been welcomed. I contrast this to my own PGCE year at the University of York. My school-based training was measured more in days rather than weeks and involved very limited time in schools. You were



only ever an educational tourist rather than a fully blown member of staff. Whilst that year provided me an opportunity to play croquet for the first time – on the university's graduate croquet lawn, no less – it provided little opportunity to put theory into practice.

My training session for them next week, introduces them to their new role as Early Career Teachers (ECTs) and prepares them for the next two years as they embark on a new DfE-funded framework of induction support known as the Early Careers Framework. I understand that after catch-up funding, this is the single largest policy investment currently being made by the DfE and an integral feature of the DfE's recruitment and retention strategy. The programme of mentor support, on-line learning and training activities will certainly be thorough and demanding. I hope it does what we all want and need it to do, and not the opposite. This programme will clearly induct them into the profession, but we will also need to ensure that they are integrated fully into what for many might be their first role in paid employment. Not easy with current restrictions and so many social barriers.

Can I also suggest that alongside this programme of professional development, that we take every opportunity to support their enjoyment of their work. I was talking to a teacher at Fullbrook last week who like many was crawling to the end of term already and with several weeks to go. I reminisced about playing tennis after school with colleagues during the summer term many years ago. She was

incredulous to hear such things, making me question whether I remembered it correctly. Alongside regular marking, lesson planning and wider faculty leadership, playing tennis with colleagues after school was a valuable antidote and time well spent.

As we near the end of another very challenging year, how do we promote and model work-life which balances high standards, promotes well-being and keeps a very important sense of perspective? That will be the key to securing our investment.

Actions for heads:

Please RSVP to Gaby if you haven't done so already with regards to the end of year celebration on Tuesday 13th July at 4.30pm.

School improvement:

Science Learning Partnership – How to teach..... series

The Sussex and Surrey Science Learning Partnership, part of STEM Learning, are running a series of six 1 hour CPD sessions for providers of A-level Biology and A-Level Chemistry, covering a range of topics. The first session for each will be taking place on Monday 12th July and Thursday 15th July respectively. **These sessions will be free for all AST and GEP secondary schools.** Please contact Gaby to sign up or to receive the discount code. Please see further details below:



Sussex & Surrey
STEM
LEARNING

How to teach series
A-Level Biology

HOW TO TEACH - PHOTOSYNTHESIS - LIGHT DEPENDENT STAGE

£40
per session
or
£120 for all 6

This is a series of one hour A-Level
Biology cpd sessions which will cover
the following topics:

- July 12th, 2021
Photosynthesis - light dependent stage
- October 21st, 2021
Photosynthesis - light independent stage
- December 2nd, 2021
The lac operon
- January 20th, 2022
Plant hormones
- March 10th, 2022
Sex linkage
- May 12th, 2022
Epistasis (with a special guest appearance!)

Courses are via Zoom
4pm - 5pm

FOR MORE INFORMATION OR TO BOOK YOUR PLACE ON 12TH JULY COURSE PLEASE [CLICK HERE](#)
OR IF YOU WOULD LIKE TO BLOCK BOOK PLEASE EMAIL GSUTTON@GEPACADEMIES.COM



Sussex & Surrey
STEM
LEARNING

How to teach series
A-Level Chemistry

HOW TO TEACH ORGANIC CHEMISTRY (MECHANISMS)

£40
per session
or
£120 for all 6

This is a series of one hour A-Level
Chemistry cpd sessions which will cover
the following topics:

- July 15th, 2021
Organic Chemistry (mechanisms)
- October 18th, 2021
Periodicity
- November 22nd, 2021
Bonding and shape
- January 17th, 2022
Quantitative Chemistry
- March 7th, 2022
Redox reactions
- May 9th, 2022
Organic Chemistry (conditions, reagents etc)

FOR MORE INFORMATION OR TO BOOK YOUR PLACE ON 15TH JULY COURSE PLEASE [CLICK HERE](#)
OR IF YOU WOULD LIKE TO BLOCK BOOK PLEASE EMAIL GSUTTON@GEPACADEMIES.COM



Spotlight on schools:

Loseley Fields

The children at Loseley Fields have been chosen to take part in Guildford's Art Societies' 'Art @ the Station' project. A number of beautiful pieces of work from children in years 1, 2 and 6 can be found in the waiting area of Farncombe train station, where their amazing creations can be enjoyed and admired by a plethora of people who are now able to travel through the station. These artworks include drawings, paintings and collage and only

begin to touch upon the wide range of astounding artwork that is produced in school. Loseley Fields are extremely proud of the hard work that went into creating these pieces. They look stunning and show off just what fantastic artists there are at Loseley. If you

happen to be going through the station over the summer, see if you can catch a glimpse of these masterpieces!



Sandfield

Sandfield were lucky enough to hold their sports day over the course of a morning last week. The pupils got involved in so many different activities during the morning; racing on the track, the football dribble, the obstacle course, skipping race, standing long jump, bean bag throw and of course the egg and spoon race.

Staff delighted in the sounds of all the year groups cheering each other on and having fun. Hopefully next year, family members can join in and enjoy the day.



School Operations:

Finance

GEP's year end, being 31 August is fast approaching. As always, the finance teams across the trust will be busy ensuring our legal year-end responsibilities are met, through:

- Preparation for year-end external audit, ensuring all financial records stand up to scrutiny and are compliant with the Academies Accounts Direction
- Completion of year-end trust-wide financial statements, subject to Audit Committee and trustee approval
- Preparation and submission of the Academies Accounts Return to the ESFA.

Financial Housekeeping - All staff

There are a few financial housekeeping tasks that we ask staff to complete prior to their summer break:

- Submit claims for any expenditure incurred, via a staff expense form
- Pass all supplier invoices received to your finance team for payment before year-end
- Ensure purchase orders have been requested for any goods or services expected to be received before 31 August.

Plans are underway to circulate more detailed year-end guidelines to finance staff, to help with preparation for year-end. This year's guidance will be extended to include the impact of merger, due to take effect on 1 September. Thanks in advance to all finance staff for your continued commitment during this merger period.

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Jack's visits and meetings this week:

SESL Academy Trust Leaders event	28.06.21	14.00 – 16.00
Joint AST/GEP heads meeting	29.06.21	08.00 – 11.00
GEP Resources committee	29.06,21	13.00 – 15.00
Athena-GEP Shadow resources committee	29.06.21	16.00 – 17.30
AST Finance committee	30.06.21	08.00 – 09.30
AST executive meeting	30.06.21	10.00 – 11.00
Maths school meeting with UoS	30.06.21	11.00 – 12.00
Guildford County school visit	30.06.21	14.00 – 15.00
Boxgrove school visit	01.07.21	09.30 – 10.30
SESL meeting	01.07.21	12.00 – 13.00
Loseley Fields school visit	01.07.21	14.00 – 15.00
GEP executive meeting	02.07.21	10.00 – 12.00
Sandfield school visit	02.07.21	13.30 – 14.30